I. We have agreed on the following goals and objectives as the focus of this mentoring relationship.

   Goal 1:
   First step(s) to achieving goal 1:

   Goal 2:
   First step(s) to achieving goal 2:

   Goal 3:
   First step(s) to achieving goal 3:

II. In order to ensure that our relationship is a mutually rewarding and satisfying experience, we agree to:

   1. Meet regularly, at least once a month. Our specific schedule of contact and meetings is as follows:

<table>
<thead>
<tr>
<th>Occasion (e.g., kick-off dinner, meeting over lunch)</th>
<th>Goal to address (e.g., can be a goal from Part I)</th>
</tr>
</thead>
<tbody>
<tr>
<td>October</td>
<td>Discuss and fill out mentoring agreement</td>
</tr>
<tr>
<td>November</td>
<td></td>
</tr>
<tr>
<td>December</td>
<td></td>
</tr>
</tbody>
</table>
2. Maintain confidentiality of our relationship. Confidentiality for us means:

3. Provide regular feedback to each other and evaluate our progress. We will accomplish this by holding on to this mentoring agreement and reexamining it in January 2013. We will provide feedback to the program organizers when they send out mid-year and end-of-year evaluations.

IV. In the event one of us believes it is no longer productive for us to continue or the learning situation is compromised, we may contact the mentoring program organizers.

_______________________________   ______________________
Mentor’s Signature                  Date

_______________________________   ______________________
Mentee’s Signature                  Date