

DEIB Intersection

Diversity, equity, inclusion, and belonging (DEIB) intersections can span sectors and roles. They are responsible for the personal, emotional, and cultural wellbeing of their constituents. Work can span disciplines, from human resources to strategy. Professionals in this space can be responsible for maintaining internal organizational wellbeing through various workshops, trainings, and events. Professionals can also serve external constituents such as students, supporting their wellbeing through programming and counseling.

Knowledge

- Critical Race Theory
- Critical Consciousness
- Ethnic-Racial Identity
- Systems of Oppression
- Privilege
- Identity Development Theories

HGSE Professors

- Aaliyah El-Amin
- Gretchen Brion-Meisels
- Christina “V” Villareal
- Jen Cheatham
- Houman Harouni
- Tony Jack
- Ebony Bridwell-Mitchell
- Jarvis Givens

Sectors

- Consulting
- Entrepreneurship
- Government
- Higher Education
- K-12
- Media & Technology
- Nonprofit

Roles

- DEIB Director
- Program/Project Coordinator
- Research Analyst
- Teacher
- Museum Educator
- Instructional Design

Internal Resources

- [HGSE Office of DEIB](#)
 - [DEIB Engagement Guide](#)
- [Teaching and Learning Lab](#)
- [Harvard DIB Office](#)
- [Office for Gender Equity](#)
- [Harvard Foundation](#)
- [Accessibility Education Office](#)

External Resources

Job Boards

- [Idealist.org](#)
- [National Association of Independent Schools](#)
- [HigherEd Jobs](#)

Professional Organizations

- [SEED](#)
- [ACLU](#)
- [Gates Foundation](#)