32
AVERAGE AGE

Age Breakdown
<30 40%
31-40 33%
41+ 27%

ALM in Global Development Practice
☑ Capstone track

54 DEGREE CANDIDATES

REASONS FOR PURSUING THE DEGREE

<table>
<thead>
<tr>
<th>Reason</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Career Change</td>
<td>53%</td>
</tr>
<tr>
<td>Deepen Expertise</td>
<td>23%</td>
</tr>
<tr>
<td>Career Advancement</td>
<td>21%</td>
</tr>
<tr>
<td>Personal Enrichment</td>
<td>3%</td>
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</tbody>
</table>

WHILE EARNING THE DEGREE
15% Live in MA
60% Live Outside MA
25% Live Outside the U.S.

GRADUATE CERTIFICATES

Environmental Policy and International Development
Social Justice
Sustainable Cities and Communities
Sustainable Food Systems
International Relations

Data pertains to academic year 2020-21
40% of degree candidates have professional experience in the field

55% of students are employed full time while earning this degree

AVERAGE TIME TO GRADUATION
5 years

GRADUATION RATE
90%

100% of recent graduates would recommend the program

Data pertains to academic year 2020-21
MEET ALM IN GLOBAL DEVELOPMENT PRACTICE GRADUATE,
HADIZA HAMMA

Job title prior to HES: Senior Lecturer of Environmental Law at University of Abuja, Nigeria

Current job title: I’m still a Senior Lecturer of Environmental Law at University of Abuja, Nigeria.

How has earning a degree from HES helped you professionally?
As a teacher, I am now able to discuss issues of sustainable development from a more comprehensive and multidisciplinary perspective. Given that I served as a consultant on a road construction project for a community in Nigeria for my capstone, I now have even more real world experience to tie to what I learned at HES, which is beneficial in helping my students better understand the topic of sustainability.

Did you earn a graduate certificate?
Yes, in Environmental Policy and International Development.

Most helpful resource at HES:
Online learning tools and career services. I also found Zoom video lectures and recorded lectures to be so beneficial and real! I was pleasantly surprised to discover you can have engaging interactions with your classmates and instructor in real time over Zoom.

Advice for prospective or current degree candidates:
There is plenty of support at HES. Be steadfast, do not allow challenges to divert your attention from what you set out to achieve.

Learn more at extension.harvard.edu