ALM in *Industrial-Organizational Psychology*

- **Optional seminar**

### Age Breakdown

- **<30** 31%
- **31-40** 36%
- **41+** 33%

### Degree Candidates

- **137**

#### While Earning the Degree

- **18%** Live in MA
- **69%** Live Outside MA
- **13%** Live Outside the U.S.

### REASONS FOR PURSUING THE DEGREE

- **Deepen Expertise**: 35%
- **Career Advancement**: 33%
- **Career Change**: 25%
- **Personal Enrichment**: 7%

### Graduate Certificate:

- **Organizational Behavior**

*Data pertains to 2020-21 academic year*
55% of students are employed full-time while earning this degree.

Percentage of Degree Candidates Who Have Professional Experience in the Field: 20%

100% of recent graduates would recommend the program.

3.5 years Average time to graduation.

2019 First year this degree was offered.

Data pertains to 2020-21 academic year.
Alumni Comment Corner

The ALM degree in Industrial-Organizational Psychology provides a blend of the best of the Psychology program and the Business program. The professors in this program are all passionate about their fields of interest. In addition, their syllabi are rich with readings that are current and meaningful.

I enjoyed the flexibility HES provided to work full-time while living in five countries in the last four years. Additionally, the career track specialization provides much value added to the degree. Lastly, I enjoyed efforts to create a community through HES despite the distance; the Global Ambassadors Program is a great initiative.

The close interactions with teaching and supporting staff members online was amazing. It has really changed my view on remote learning in a positive way and propelled me in my lifetime learning goal of pursuing higher education at the doctoral level.

Data pertains to 2020-21 academic year