ALM in Industrial-Organizational Psychology

36
Average Age

Age Breakdown
<30  31%
31-40 36%
41+  33%

137
Degree Candidates

Reasons for Pursuing the Degree

- Deepen Expertise 35%
- Career Advancement 33%
- Career Change 25%
- Personal Enrichment 7%

While Earning the Degree
18% Live in MA
69% Live Outside MA
13% Live Outside the U.S.

Graduate Certificate: Organizational Behavior

Data pertains to 2020-21 academic year
55% of students are employed full-time while earning this degree.

Percentage of Degree Candidates Who Have Professional Experience in the Field: 20%

100% of recent graduates would recommend the program.

3.5 years Average time to graduation.

2019 First year this degree was offered.

Data pertains to 2020-21 academic year.
The ALM degree in Industrial-Organizational Psychology provides a blend of the best of the Psychology program and the Business program. The professors in this program are all passionate about their fields of interest. In addition, their syllabi are rich with readings that are current and meaningful.

I enjoyed the flexibility HES provided to work full-time while living in five countries in the last four years. Additionally, the career track specialization provides much value added to the degree. Lastly, I enjoyed efforts to create a community through HES despite the distance; the Global Ambassadors Program is a great initiative.

The close interactions with teaching and supporting staff members online was amazing. It has really changed my view on remote learning in a positive way and propelled me in my lifetime learning goal of pursuing higher education at the doctoral level.

Data pertains to 2020-21 academic year
Fast Facts About
Industrial-Organizational Psychology
Degree

Master of Liberal Arts, Industrial-Organizational Psychology
Includes optional seminar

Graduate Certificate
Organizational Behavior

Number of Degree Candidates
137

Average Age
36

Age Breakdown
- <30: 31%
- 31-40: 36%
- 41+: 33%

Reasons for Pursuing the Degree
- Deepen experience: 35%
- Career advancement: 33%
- Career change: 25%
- Personal enrichment: 7%

Where Students Live While Earning the Degree
- Live in MA: 18%
- Live outside MA: 69%
- Live outside the United States: 13%

Percentage of Students with Professional Experience in Field
20%

Percentage of Students Employed Full-Time While Earning the Degree
55%
Average Number of Courses Taken per Semester

- 1 course: 42%
- 2 courses: 42%
- 3 courses: 12%
- 4 courses: 4%

Average Time to Graduation
3.5 years

Percentage of Grads Who Would Recommend the Program
100%

First Year This Degree Was Offered
2019

Alumni Comment Corner

“The ALM degree in Industrial-Organizational Psychology provides a blend of the best of the Psychology program and the Business program. The professors in this program are all passionate about their fields of interest. In addition, their syllabi are rich with readings that are current and meaningful.”

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