



36

Average Age

Age Breakdown

| | |
|-------|-----|
| <30 | 31% |
| 31-40 | 36% |
| 41+ | 33% |

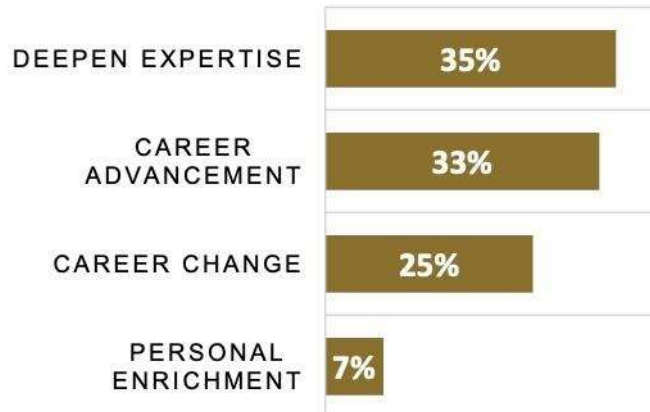
ALM in Industrial-Organizational Psychology

Optional seminar

137

Degree Candidates

REASONS FOR PURSUING THE DEGREE



While Earning the Degree

18% Live in MA

69% Live Outside MA

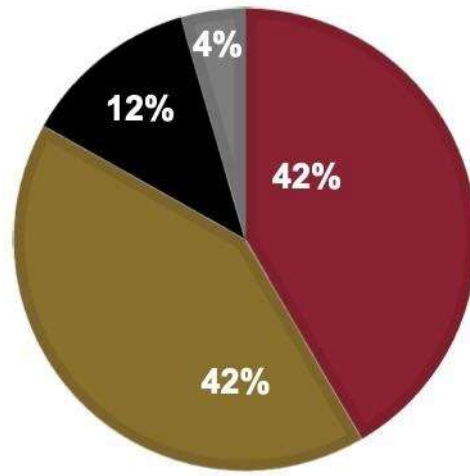
13% Live Outside the U.S.

Graduate Certificate:

Organizational Behavior

AVG # OF COURSES TAKEN PER SEMESTER

■ 1 COURSE ■ 2 COURSES ■ 3 COURSES ■ 4 COURSES



55%

of students are employed full-time while earning this degree

Percentage of Degree Candidates Who Have Professional Experience in the Field:

20%

100%

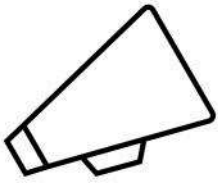
of recent graduates would recommend the program

3.5 years

Average time to graduation

2019

First year this degree was offered



Alumni Comment Corner

The ALM degree in Industrial-Organizational Psychology provides a blend of the best of the Psychology program and the Business program. The professors in this program are all passionate about their fields of interest. In addition, their syllabi are rich with readings that are current and meaningful.

I enjoyed the flexibility HES provided to work full-time while living in five countries in the last four years. Additionally, the career track specialization provides much value added to the degree. Lastly, I enjoyed efforts to create a community through HES despite the distance; the Global Ambassadors Program is a great initiative.

The close interactions with teaching and supporting staff members online was amazing. It has really changed my view on remote learning in a positive way and propelled me in my lifetime learning goal of pursuing higher education at the doctoral level.

Fast Facts About Industrial-Organizational Psychology Degree

Master of Liberal Arts, Industrial-Organizational Psychology

Includes optional seminar

Graduate Certificate

Organizational Behavior

Number of Degree Candidates

137

Average Age

36

Age Breakdown

- <30: 31%
- 31-40: 36%
- 41+: 33%

Reasons for Pursuing the Degree

- Deepen experience: 35%
- Career advancement: 33%
- Career change: 25%
- Personal enrichment: 7%

Where Students Live While Earning the Degree

- Live in MA: 18%
- Live outside MA: 69%
- Live outside the United States: 13%

Percentage of Students with Professional Experience in Field

20%

Percentage of Students Employed Full-Time While Earning the Degree

55%

Average Number of Courses Taken per Semester

- 1 course: 42%
- 2 courses: 42%
- 3 courses: 12%
- 4 courses: 4%

Average Time to Graduation

3.5 years

Percentage of Grads Who Would Recommend the Program

100%

First Year This Degree Was Offered

2019

Alumni Comment Corner

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Data pertains to 2020-21 academic year