26% under 30
40% 31-40
34% over 40

36 Average Age

204 Degree Candidates

average class size 38

and the best part was...

"The interaction between professors and classmates – despite being distance learning you still feel very involved."
- 2022 ALM Graduate

while earning the degree

16% Live in MA
70% Live outside MA
15% Live outside the US

AVERAGE # COURSES TAKEN PER SEMESTER 1

75% of students are employed full-time while earning this degree

REasons for pursuing the degree

PERSONAL ENRICHMENT: 10%
CAREER ADVANCEMENT: 28%
CAREER CHANGE: 27%
DEEPLY EXPERTISE: 35%

Data pertains to academic year 2021-2022
STACKABLE CERTIFICATES

- Organizational Behavior
- Equity, Diversity, Inclusion, and Belonging Leadership
- Topics in Human Behavior

GRADUATES HAVE GONE ON TO CONTINUE THEIR STUDIES AT

- Columbia
- Georgetown
- University of Paris
- Brandeis

6% ACTIVE/VETERAN MILITARY STUDENTS

WHERE SOME GRADUATES WORK

- Coca Cola
- Charles Schwab
- Facebook
- FedEx

YEARS OF STUDENTS’ FULL-TIME WORK EXPERIENCE

- 0-4 years: 54%
- 5-10 years: 23%
- 11+ years: 23%

25% HAVE PROFESSIONAL EXPERIENCE IN THE FIELD

Graduation Rate: 100%

AVERAGE YEARS TO GRADUATION: 3

11% FINISH IN UNDER 2 YEARS

98% of recent graduates would recommend the program

Data pertains to academic year 2021-2022
ALM Industrial Organizational Psychology

Number of Degree Candidates: 204

Average Class Size: 38

Average Age: 36

Age Breakdown:
- Under 30: 26%
- 31-40: 40%
- 41+: 34%

Average faculty rating: 4.6/5

Where Students Live While Earning the Degree:
- Live in MA: 16%
- Live Outside MA: 70%
- Live Outside the U.S.: 15%

Average Number of Courses Taken Per Semester: 1

Percent of Students Employed Full-time While Earning the Degree: 75%

Reasons for Pursuing the Degree:
- Personal Enrichment: 10%
- Career Advancement: 28%
- Career Change: 27%
- Deepen Expertise: 35%

Stackable Certificates:
- Organizational Behavior Graduate Certificate
- Equity, Diversity, Inclusion, and Belonging Leadership Graduate Certificate
- Topics in Human Behavior
Years of Students’ Full-time Work Experience:
- 0-4 years: 23%
- 5-10 years: 23%
- 11+ years: 54%

Where Graduates Gave Gone on to Continue Their Studies:
- Columbia
- Georgetown
- University of Paris
- Brandeis

Percent with Professional Experience in the Field:
25%

Percent of Active / Veteran Military Students:
6%

Graduation Rate:
100%

Where Some Graduates Work:
- Coca Cola
- Charles Schwab
- Facebook
- FedEx

Average Years to Graduation:
3 (11% finish in under 2 years)

Percent of Recent Graduates Who Would Recommend the Program:
98%

The Best Aspect Was...
"The interaction between professors and classmates – despite being distance learning you still feel very involved." – 2022 ALM Graduate

(Data Pertains to Academic Year 2021-2022)