ALM in **Sustainability**
- Capstone track
- Thesis track

ALM in **Global Development Practice**
- Capstone track
- Thesis track

**37 AVERAGE AGE**

- 23% < 30
- 39% 31 - 40
- 38% 41+

**300 DEGREE CANDIDATES**

**Female:** 57%

**Male:** 43%

**WHILE EARNING THE DEGREE**

- 25% Live in MA
- 57% Live Outside of MA
- 18% Live Outside of U.S.

**79% OF STUDENTS ARE EMPLOYED FULL-TIME WHILE EARNING THE DEGREE**

- Personal academic advising & pre-degree advising
- Career resources and individual career counseling through Harvard's Office of Career Services
- Paid research opportunities alongside Harvard faculty
- Access to the All Ivy Environmental and Sustainable Development Career Fair
- Partner with real world organizations while completing a capstone
- Earn a graduate certificate while earning the degree

**REASONS FOR PURSUING DEGREE**

- 9% Personal Enrichment
- 23% Deepen Expertise
- 24% Career Advancement
- 44% Career Change

**YEARS OF STUDENTS FULL-TIME WORK EXPERIENCE**

- 4 years & under...... 10%
- 5-10 years.............. 25%
- 11-20 years............ 35%
- Over 20 years.......... 30%

**AVG # OF COURSES TAKEN PER SEMESTER**

- 1 Course 26%
- 2 Courses 68%
- 3 Courses 6%

**GRADUATE CERTIFICATES**

- Corporate Sustainability & Innovation
- Environmental Policy & International Development
- Natural Resource Management & Sustainable Ecosystems
- Sustainability
- Sustainable Cities & Communities
- Sustainable Food Systems

**90% GRADUATION RATE**

**5 YEARS AVERAGE TIME TO GRADUATION**

**AVG CLASS SIZE**

23 Students

**99% Of Recent Grads Would Recommend the Program**

Learn more at [extension.harvard.edu](http://extension.harvard.edu)
Senior Lecturer of Environmental Law at University of Abuja, Nigeria

I’m still a Senior Lecturer of Environmental Law at University of Abuja, Nigeria. As a teacher, I am now able to discuss issues of sustainable development from a more comprehensive and multidisciplinary perspective. Given that I served as a consultant on a road construction project for a community in Nigeria for my capstone, I now have even more real world experience to tie to what I learned at HES, which is beneficial in helping my students better understand the topic of sustainability.

Did you earn a graduate certificate?
Yes, in Environmental Policy and International Development.

Most helpful resource at HES
Online learning tools and career services. I also found Zoom video lectures and recorded lectures to be so beneficial and real! I was pleasantly surprised to discover you can have engaging interactions with your classmates and instructor in real time over Zoom.

Advice for prospective or current degree candidates
There is plenty of support at HES. Be steadfast, do not allow challenges to divert your attention from what you set out to achieve.

As a career changer, a degree from HES will demonstrate that you are serious about your new career. Students at HES are given prestigious opportunities such as being recruited for the Environmental Defense Fund Climate Corps Fellowship. I learned about this Fellowship when I was a student at HES, and went on to become one of the first students in my program to be awarded an EDF Climate Corps Fellowship. The Fellowship was also instrumental in transitioning my career into sustainability, because it enabled me to do research for Enterprise Community Partners in their green building certification program for national affordable housing across the nation, where I am still working as a consultant.

Did you earn a graduate certificate?
Yes, in Environmental Policy and International Development.

Most helpful resource at HES
I was grateful for the support of the librarians in my academic research. They are a wonderful resource!

Advice for prospective or current degree candidates
Enjoy the process! Being admitted to HES is an honor and a privilege. The work will be hard but it will be rewarding. Be sure to engage as much as possible by getting to campus if you are a remote student, and in particular by creating professional connections with your professors, as these connections can extend beyond your experience as a student and help support you in your new career.

For more information on career highlights, visit our Career and Academic Resource Center (CARC) at carc.extension.harvard.edu