

PAY RATE GUIDELINES FOR PAYING STUDENTS AS RESEARCH AND TEACHING ASSISTANTS 2017-2018

Teaching and Research Assistantships

- Employers and students are responsible for understanding and documenting their eligibility for working in this country.
- Some students, primarily doctoral students, are able to obtain paid positions as teaching assistants or research assistants
- A student who has done particularly well in a course that uses teaching assistants may wish to ask the instructor about being a teaching assistant for the course
- In the large quantitative courses it may not be necessary for the teaching assistant to be a student in the department
- A student who is interested in a position as a research assistant should inquire among the faculty members in his/her department

Pay Rate Guidelines

- The primary purpose of these guidelines is to ensure pay equity for students throughout the School. The following provides information on the maximum number of hours full-time students (degree candidates) can work and the maximum hourly rate they can be paid.

PRE-DOCTORAL STUDENTS

Year	Maximum Hourly Amount	Maximum Hours/Week	Maximum Hours/Week Summer/Vacation
1	\$18.80	20	40
2	\$20.13	20	40
3+	\$22.38	40*	40

POST-DOCTORAL STUDENTS

(Those already holding a doctoral-level degree)

Year	Maximum Hourly Amount	Maximum Hours/Week	Maximum Hours/Week Summer/Vacation
1	\$24.43	40*	40
2	\$26.11	40*	40
3+	\$27.70	40*	40

These rates are not the same as the Federal Work Study Pay Rates. Additionally, students on College Work Study are NOT allowed to work more than 40 hours per week during school periods.

*Provided at least 80% of the work is in research related to the degree.