HCWC

Harvard College
Women's Center

Creating Community

2015-2016 ANNUAL REPORT

Challenge. Motivate. Inspire.

Harvard College Women's Center
Faculty of Arts and Sciences
Harvard University

IMPACT OF HCWC

HCWC

IMPACT OF THE HARVARD COLLEGE WOMEN'S CENTER

1000+
Total attendees at 2015-2016 HCWC events

200+
Total meetings held in the Center

48
Total First Year study breaks held in the Women's Center

37
Ann Radcliffe Trust/Women's Center Community Fund grants awarded

$15,005
Total ART/WCCF grant funding awarded to student groups

26,350
Page views of the new HCWC website since August 2015

46
Undergraduates matched in the WISTEM Mentor Program

3652 Followers of HCWC on Tumblr

1405 Fans of HCWC on Facebook

879 Followers of HCWC on Twitter

45 Number of countries represented by our Facebook fans

25+
Gender 101 Workshops facilitated

400+
Gender 101 Participants

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Challenge. Motivate. Inspire.

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For the most up-to-date information about the Women's Center, visit our website: www.hcwc.fas.harvard.edu

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Cambridge, MA 02138
(617) 495-HCWC (4292)
hcwc@fas.harvard.edu

OUR MISSION

The mission of the Harvard College Women's Center is to promote gender equity by raising awareness of women's and gender issues, developing women's leadership, and celebrating women who challenge, motivate, and inspire. In alignment with these goals, we centralize resources and offer student-focused programming to strengthen individuals and student organizations. The Women's Center is committed to creating a welcoming and inclusive environment for all students that encourages dialogue and diversity.

LETTER FROM THE DIRECTOR

As the Women's Center completes its ninth year, Harvard College is embarking on a time of transformation. Dean Rakesh Khurana has highlighted intellectual, social, and personal transformation to be the key components of the college mission. The Women's Center is evolving in alignment with this mission; designing programming that encourages students to collaborate with those who have differing identities and perspectives.

During this past year the HCWC's vision was reframed to help position the Center as a nexus of thought and collaboration for issues related to women and gender. In the fall of 2015 we re-launched the Women's Cabinet, a collaborative board of student leaders from women focused student organizations throughout the college. The goal of the cabinet is to unite the voices of women students on campus and serve as a microphone for women and gender issues while encouraging collaboration among student organizations.

In addition to re-launching the Women's Cabinet, we created a discussion series to build community at the college. The HCWC's *Let's Talk Series* allows for students to highlight awareness about women's experiences and gender issues. Over this year, we hosted student facilitators, practitioners, alumni, and faculty to discuss a variety of topics including the role gender plays when studying aboard, sexual consent, and how women can achieve political parity, to name a few. The *Let's Talk Series* also served as a great opportunity to discuss life at and after Harvard and hear about the personal triumphs and professional challenges of alumnae.

The work we have accomplished this year was made possible through the ongoing efforts of our undergraduate interns, the engagement of alumnae, and the support of the Harvard College community. On behalf of the Center staff, we deeply appreciate your partnership as we continue to challenge, motivate, and inspire.

Warm regards,

Naisha Bradley
Director, Harvard College Women's Center

LET'S TALK SERIES

The *Let's Talk Series* is an initiative created to build the community at the college by establishing a regularly scheduled discourse allowing for students to highlight awareness about women's experiences and gender issues.

Implemented by Harvard undergraduates, this series consists of student-led discussions, panels, interactive workshops and film screenings. Guest speakers from Harvard and beyond come to share their insights on women and gender issues in order to deepen the dialogue around gender equity and women's advancement. *Let's Talk Series* events were held every Wednesday from 6:30-8:00pm (fall) and 7:00-8:00pm (spring) in the Women's Center.

HCWC
Women's Center Lounge
Canaday Hall Basement
Light refreshments provided

FALL 2015

LET'S TALK SERIES

WEDNESDAYS, 6:30 – 8:00PM

September

9.30.15 **How is Life at Harvard?**
Engage in this candid conversation with upper-class students to learn what life at Harvard is really like, how to make the best of your experience in the houses and on campus and how to create community.

October

10.7.15 **I'm In It For Real: Mapping the Lived Realities of 21st Century Young Feminists**
Susan Marine, Assistant Professor & Program Director, Higher Education Program, Merrimack College
Feminism has lived and outlived many declarations of its demise, and with each new generation, new ways of enacting gender equity have arisen to be practiced, modified, and recast in new and exciting ways. Marine will led a conversation exploring what brings 21st century youth to feminism.

10.14.15 **Alum-inating Success and Setbacks after Harvard**
Natasha Alford, Reporter, WROC-TV, Rochester, NY, Harvard College, 2008
This event brings Harvard students together to hear from and talk with a Harvard or Radcliffe alumna about the trails and triumphs of her professional work.

10.21.15 **When I Grow Up: Discussing the Erasure of Women of Color Voices in the Classroom**
Student Moderators
This event will focus on the erasure of women's voices, specifically those of color in public pre-collegiate education. We will discuss the importance of representation and mentorship.

10.28.15 **Women and Governance: Achieving Progress through Political Parity**
Nadia Farjood, Senior Manager of Strategic Initiatives, Hunt Alternatives
Join us for a moderated discussion with Nadia Farjood who will share the importance of an increased representation of women of color in United States politics.

November

11.4.15 **Consent: Teaching Beyond a Violation**
Meera Seshadri, Associate Director of the Office of Sexual Assault Prevention & Response (OSAPR)
We receive messages throughout our lives about what "hot sex" and "real love" are supposed to look and feel like - messages that tolerate, normalize, and, at times, glorify rape culture, violence, and gender inequity. Join us for a conversation that will deconstruct these messages, define consent outside of the legislative and legal framework, and explore solutions to confronting sexual violence that begin with an understanding of consent.

11.18.15 **Food and Fascinating Conversation** (Dinner provided)
Dr. María Luisa Parra, Spanish Senior Preceptor, Department of Romance Languages and Literatures
Designed to facilitate relationships between students and female, this dinner is an opportunity to hear about a female professor's personal journey and professional challenges.

December

12.2.15 **Gender 101: Interactive Workshop**
Student Facilitators
Through presentation and discussion, we hope to build the capacity of individuals to recognize and respect all students and provide tools and ideas for organizations to create a more welcoming and inclusive environment.

HCWC
Women's Center Lounge
Canaday Hall Basement
Cambridge, MA 02138
Light refreshments provided

SPRING 2016

LET'S TALK SEMINAR SERIES

WEDNESDAYS, 7:00 – 8:00PM

February

2.17.16 **Imagining Mattering: Hip Hop Civics Ed, Intersectionality, & Black Joy**
Dr. Bettina Love, Nasir Jones Hip Hop Fellow
Please join us for a discussion with Dr. Bettina L. Love, 2016 Harvard Hip-Hop Archive Nasir Jones Fellow. We will discuss how urban youth negotiate Hip-Hop music and culture to form social, cultural, and political identities and how Black feminism and Black queer youth are influential to Hip-Hop Civics Education.

2.24.16 **Food & Fascinating Conversation: Looking Like a Feminist: Living and Wearing a Politics of the Body**
Dr. Phyllis Thompson, Lecturer in Women, Gender, and Sexuality
Beauty, grooming, and fashion have long been prime topics for feminism, which has sought to interrogate cultural standards. How does identification as a feminist complicate the already-vexed terrain of body politics and gender performance? How might we think about closing the gap between theoretical ideals and lived practices?
Dinner will be served at 6:30pm

March

3.9.16 **Alum-inating Success and Setbacks after Harvard**
Sandra Ullman Wolitzky '07, JD '12, Assistant Attorney General of Massachusetts, Health Care Division
This event brings Harvard students together with Harvard or Radcliffe alumnae to discuss the trials and triumphs of their professional work. Wolitzky will talk about her journey to the Office of the Attorney General, a destination that was not originally on her career path when she graduated HLS.

3.23.16 **Your Gender Abroad**
Are you planning on studying abroad? Just considering it? How might your gender play a role in the study abroad experience? Co-sponsored by the Office of International Education, this will be an opportunity to get questions about gender and study abroad answered by those who have the most insight - students who have lived experiences to share.

3.30.16 **Dating at Harvard: Racial Preferences and Hierarchies**
Are racial preferences racist? Recent articles written by students have brought to attention this question, which is pervasive in our campus culture. Come listen to a moderated panel of undergraduates of different identities speak about their experiences with dating on campus.

April

4.6.16 **Creative Space Study Break**
Take a break from coursework and papers, from lectures and events to relax and re-charge by coloring, drawing, and painting. This is a space for self-care and stress-relief through creativity and expression. Art materials--including paper, watercolors, colored pencils, crayons, and more--will be available.

4.13.16 **Harvard College Office of BGLTQ Student Life Allyship Workshop**
Want to learn a little more about sexual orientation and gender identity? The Harvard College Office of BGLTQ Student Life welcomes you to our hour-long introductory workshop to explore how you can be an ally to the BGLTQ+ community.

4.20.16 **My Gender, My Music**
How are music and one's gender identity related? What does being in a single-sex music organization mean? How does our gender identity affect the way we make music and perform? If you want to talk about these questions and more, come to our panel where student musicians will talk about the role gender has played in their music. Performance by Laila Smith '17. Desserts will be served.

LET'S TALK SERIES ~ FALL 2015

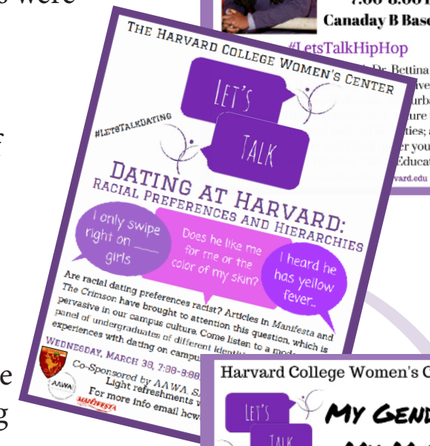
In the fall of 2015 the Harvard College Women's Center launched our *Let's Talk Series* – an initiative created to build community at Harvard College while raising awareness about women and gender issues. The weekly programming was spearheaded by Women's Center undergraduate interns and highlighted an array of topics such as the erasure of women of color's voices in the classroom, women in governance, sexual consent, dating at Harvard, women in the dramatic arts, Black feminism and hip-hop, and modern day feminism.

The series began with our, "How is Life at Harvard" event, a candid conversation between Harvard undergraduates about the best way to build community in order to navigate Harvard successfully.

The success of this event sparked a need to bring back Harvard alums to discuss their lives after Harvard highlighting the trials and triumphs of their professional work. This series also enriched connections between faculty and students in our "Food in Fascinating Conversation" event with Maria Luisa Parra, PhD, a Spanish Senior Preceptor in the department of Romance Languages and Literatures. The Center hosted a dinner with Dr. Parra for her to share her journey as a professor and the professional challenges for women in her role.

LET'S TALK SERIES ~SPRING 2016

The success of the *Let's Talk Series* in the fall led to an even more successful spring semester with events spilling out of our Center's space. Whether it was Dr. Phyllis Thompson, a lecturer in Women, Gender and Sexuality, presenting on feminism identity politics or Dr. Bettina Love, Nasir Jones Hip Hop Fellow, presenting on Black feminism and hip hop, students were noticeably engaged at the *Let's Talk Series* events.



On March 30, 2016 our "Dating at Harvard: Racial Preferences and Hierarchies" event drew a crowd of more than 55 students. This event, which discussed the intersectionality of race and gender and its effect on dating at Harvard College, was created and implemented by our interns and allowed undergraduates to provide insight on an issue that directly impacts their college life. This event was one of many which gave students a platform for ongoing discourse around women's issues.

Throughout the year, hundreds of students attended *Let's Talk Series* events and the Women's Center looks forward to continuing this initiative as we widen the Center's reach.

HCWC EVENTS

Ann Radcliffe Trust Lecture
Monday, August 31, 2015
11:00am to 12:00pm
Located in the Science Center, Hall D

The A.R.T. Lecture, offered each year during Opening Days - the College's orientation for new students - exposes students to a senior female faculty member doing innovative and exciting work that will invigorate students for what lies ahead at Harvard. In doing so, we honor the legacy of Ann Radcliffe and similar pioneers of women's education in Harvard and Radcliffe history. This year's lecturer was Dr. Anne Harrington, the Franklin L. Ford Professor of the History of Science, Director of Undergraduate Studies and Co-Faculty Dean of Pforzheimer House. Dr. Harrington's work focuses on the history of psychology, psychiatry, brain science and medicine.

United State of Young Women Forum
Friday, March 21, 2016
Washington D.C.

Women's Center Director Naisha Bradly, along with two Harvard College students, Nu Xiong, co-founder of the Asian American Women's Association and Lola Agabalogun, vice-president of the Association of Black Harvard Women, attended the United State of Young Women Forum sponsored by the White House Council of Women & Girls. The forum allowed participants to highlight innovative solutions addressing issues facing women, including limited economic opportunity, violence against women, women's health disparities, and equity for women and girls of color amongst others. The Women's Center was proud to represent Harvard College at such a significant national event.

Swap Til U Drop
Tuesday, May 3, 2016
11:00am to 2:00pm
Located in the HCWC Lounge

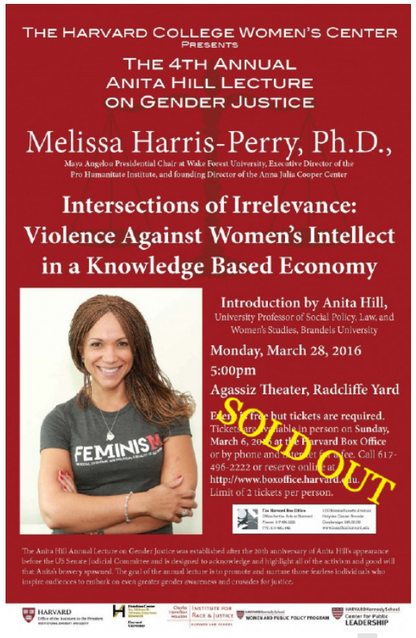
Our annual Swap Til U Drop is a charitable clothing exchange and brunch where students and members of the Harvard College community exchange their gently used clothing items, accessories, and dorm room decorations. Participants enjoyed a diverse musical play list and delicious brunch ranging from cereal to crème brûlée french toast, scrambled eggs, fresh fruit, a variety of juices, and hot beverages. As expected, few attendees walked away with nothing, and many walked away with new additions to their wardrobe. The remaining donated items were taken to a local charity, Boomerangs, the Boston Area AIDS Action Committee's resale shop.

SIGNATURE EVENT
The 4th Annual Anita Hill Lecture on Gender Justice

On Monday, March 28, 2016, the Women's Center hosted the 4th Annual Anita Hill Lecture on Gender Justice with speaker Melissa Harris-Perry, Ph.D, Wake Forest University professor, Executive Director of the Pro Humanitate Institute and founding director of the Anna Julia Cooper Center.

The Women's Center, along with Anita Hill, J.D., senior advisor to the provost of Brandeis University and Professor of Social Policy, welcomed Dr. Harris-Perry to Harvard as she presented on the topic, *Intersections of Irrelevance: Violence Against Women's Intellect in a Knowledge Based Economy.*

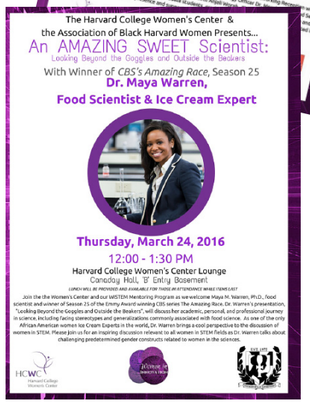
"The current knowledge economy limits women's work, leadership, and earning,"
-Dr. Melissa Harris-Perry



Nearly 200 people gathered in Agassiz Theater to hear Dr. Harris-Perry, who also cited the example of the lecture's namesake, projecting a picture of Anita Hill taken during her testimony at Clarence Thomas' hearings before the U.S. Senate in 1991. The Senate approved Thomas' nomination for the Supreme Court despite Hill's accusations that he had sexually harassed her when they both worked at the U.S. Department of Education. The picture was headlined: "What if they had taken her seriously?"

WISTEM MENTORSHIP PROGRAM

Women in Science, Technology, Engineering, & Math



Over the past 17 years the Women in Science, Technology, Engineering, and Mathematics (WISTEM) Mentorship Program has matched undergraduate women studying the STEM fields with graduate student women earning advanced degrees in those fields at Harvard University. These year-long relationships support students in exploring different academic paths, career possibilities, and graduate programs with the ultimate goal of strengthening the pipeline of women in STEM careers. In 2015-2016 WISTEM matched 46 undergraduate mentees with graduate student mentors.

In the end of year program survey, one of our mentees shared:

"During our meetings, we had wonderful long discussions about what grad school is like, my mentor's research, the process of finding a lab, advice for my undergrad years, doing research, and much more."

-Emily, Sophomore '19

Mentors also shared their thoughts on the importance of the program:

"The HCWC WISTEM Mentorship Program has helped me do my part to "give forward"... in honor of those who mentored and inspired me during my undergraduate years"

-Mami
(Medicine-Oculoplastic Surgery)

"The HCWC WISTEM Mentorship Program has helped me improve my communication skills and become clearer about my own professional goals"

-Sonya
(GSAS, Biological and Biomedical Sciences)

WOMEN IN INNOVATION SERIES

This year also marked the inaugural year of our WISTEM "Women in Innovation" Series. This discussion series is a collection of STEM related conversations geared towards diversifying undergraduate women's approach to their STEM concentrations. Throughout the year "Women in Innovation" welcomed nationally recognized women in STEM who are innovators in their fields to share their best practices, how they overcame challenges, and what pushed them to re-think success for women in STEM professions. This year's inaugural series included...

Sustainable Curiosity in STEM

Thrusday, November 12, 2015
12pm - 1:30pm
Luncheon in the HCWC Lounge

Renewable energy professional Jacqueline Ashmore, PhD '03, Engineering Program Manager at the Fraunhofer Center for Sustainable Energy Systems in Boston, shared how she manages a multi-disciplinary program developing novel solar systems with low installation costs for the residential market, while also balacing motherhood, and her passion for STEM related service.

Women in Technology Panel & Networking Reception

Wednesday, February 24, 2016
4:30pm - 6:00pm
Reception in the Quincy House-Kates/Tobin Room

This electrifying panel featured Anne Margulies, Chief Information Officer (CIO), Harvard University [first woman CIO at Harvard], Mercè Crosas, Ph.D., Chief Data Science and Technology Officer, Harvard University, and Anjali Worah, Senior Manager, Office of the President and Provost Practice. The panel, moderated by Donna Tremonte, co-chair of Harvard's Women in Technology group, discussed unexpected hurdles related to pursuing a career in STEM. Each panelist shared her perspectives on internships, post-graduation opportunities, and personal reflections on how their gender has influenced aspects of their career.

An AMAZING Sweet Scientist

Thrusday, March 24, 2016
12pm - 1:30pm
Luncheon in the HCWC Lounge

Maya M. Warren, Ph.D., ice cream expert, food scientist, and winner of Season 25 of the Emmy Award winning *CBS* series *The Amazing Race*, led a tasty conversation entitled, "Looking Beyond the Goggles and Outside the Beakers." Dr. Warren encouraged our WISTEM members to think outside of the labcoat and view their STEM interests as a coveted talent rather than only an acadmic skill.

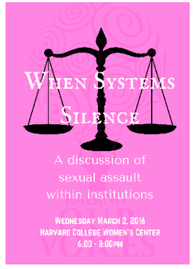
WOMEN'S WEEK 2016
FEBUARY 29 - MARCH 5, 2016

Each year in early March we kick off Harvard College Women's Week in honor of Women's History Month and International Women's Day. Student organizations and university departments are invited to organize events highlighting women's and gender issues. As a result, the entire campus spends the week celebrating and elevating women to the top of campus conversations.

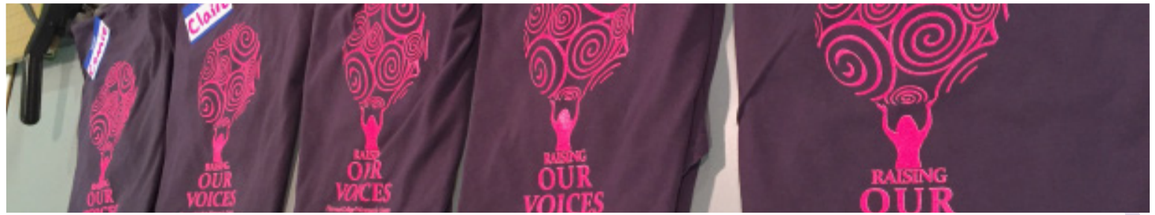
This year's theme, "Raising Our Voices", was selected in light of the countless voices of women from all backgrounds who have been silenced throughout history. The 2016 Women's Week Steering Committee (SteerComm), lead by Women's Center Administrative Fellow Dr. Vincent Harris and Women's Center interns Jasmine Fernandez '16 and Courtney Okwara '18, consisted of the following Harvard undergraduates: Gita Abhiraman '18, Claire Dickson '19, Derek Peng '19, Camilla Suarez '19, and Connie Zhao '19. SteerComm selected 12 events, out of 25 submited applications, to form Women's Week. As a result of the collaboration of 22 student groups and university departments, each event took place over the course of six days, beginning on February 29, and ending on March 5, 2016. Women's Week consisted of a unique and diverse set of events that gave undergraduate women the candid opportunity to be vulnerable, yet proudly comfortable of their identity and her-story.

During Women's Week, we had a minimum of one event per day at various locations on Harvard's campus. The event topics ranged from addressing racial disparities in STEM to exploring gendered movement in dance. One event, *Why Women's Health Matters*, welcomed students of all genders and class years to a crowded Holden Chapel to discuss reproductive rights. Each year, the Women's Center also does its own event or project for Women's Week. This year's event, *When Systems Silence*, engaged the campus in a critical dialogue around sexual assault within various institutions.

Overall, we achieved our goal of building multiple spaces of solidarity among women at Harvard College who have a stake in issues that challenge, motivate, and inspire anyone under the umbrella of womanhood. Women's Week participants left hopeful and acknowledged the ways the College has undergone major changes (largely in response to student activism).



#RAISINGOURVOICES



Next year the HCWC Celebrates its **10 year Anniversary!**

WOMEN'S CABINET

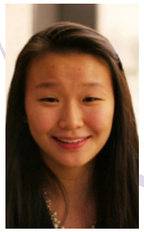
This year the HCWC re-launched the Women's Cabinet - a collaborative board of student leaders from women focused student organizations throughout the college. The goal of the cabinet is to unite the voices of women students on campus and encourage collaboration among student organizations. We work towards this goal by sharing best practices for organizational longevity, providing funding incentives for collaborative programming and increasing dialogue amongst women students to build bridges of understanding across areas of interest.

In the fall of 2016, the Women's Cabinet hosted a university-wide event, *Job Negotiation Strategies for Women*, led by Dr. Kessely Hong, a Lecturer in Public Policy at the Harvard Kennedy School (HKS). Hong's interactive workshop provided the audience with a better understanding of the challenges facing women negotiators and Hong shared advice for strategies one can use to successfully negotiate.

In the spring, the Women's Cabinet hosted another university-wide event, *Communicating Across the Gender Gap*, led by Professor Sarah Wald, Chief of Staff and Senior Adviser to the Dean at HKS. Wald shared the various ways in which gender affects how we speak and interact with others, and she discussed strategies of effective communication. Both events were widely attended by several constituencies in the Harvard community including college students, graduate students, staff and alumni.

Executive Co-Chairs, 2015-2016

Eesha Khare, 2017
Concentration:
Biomedical Engineering/
Minor in Chemistry



Elaine Dai, 2017
Concentration:
Economics

WOMEN'S LEADERSHIP AWARDS
April 25, 2016

The 19th annual Harvard College Women's Leadership Awards (WLA) ceremony was held in Loeb House on the Harvard Yard. Over 70 students, administrators, faculty, and alumnae gathered to enjoy a reception, dinner, and inspiring speeches from this year's recipients. The annual celebration helps the Women's Center realize our mission of celebrating women who challenge, motivate, and inspire. The WLA is given to an outstanding senior each year in honor of their leadership for women on campus, in their communities, and in the larger world. The Women's Professional Award is also presented to a prominent professional woman for outstanding contributions to her field. Nominations for the undergraduate award are solicited in late fall each year. Nominees are then invited to submit an application for the award. A committee of faculty, staff and alumnae are convened by the Women's Center to review the applications, select finalists for interviews, and choose a winner. This year, 62 seniors were nominated for the award. 27 students completed the application, and thus were considered for this prestigious honor.

This year's WLA winner, Jasmine Ariana Fernandez '16 (pictured top-L), was selected for her outstanding advocacy for the inclusivity of first generation students at Harvard College. Jasmine realized that her experience as a first generation student was not unique. To combat these challenges and create community for students like herself, Jasmine founded and became the inaugural president of the First Generation Student Union. Jasmine led a visibility campaign launched during Visitas 2014 and developed a "First-Gen Freshman Welcome" event for 120 first year students during college orientation week. This program has been adopted by the college and formally incorporated into the Freshman Dean's Event Calendar. Jasmine's leadership has provided Harvard with a better understanding of the challenges that first generation students face within an ivy league institution.

This year's Professional Award winner, Professor Nikki Giovanni, is a poet, actor and activist. She has written more than two-dozen books, including volumes of poetry, illustrated children's books, and collections of essays. Her early writings were inspired from the civil rights moment and like that movement, her work has changed the fabric of our society - prompting us to face the mistakes of our past and discuss difficult issues to ensure a brighter future.

In addition, to our Women's Leadership and Professional Award winners, the Women's Center also honored high school seniors Meggie Noel (pictured top-R) and Kylie Webster-Cazeau (not pictured) who, in January 2016, began a social media campaign to discuss racism in the Boston Public Schools. As the president and an active member of the Black Leaders Aspiring for Change and Knowledge student organization at Boston Latin School, Noel and Webster-Cazeau took to YouTube to call current students and alums to action. This call brought to surface a tense racial climate at Boston Latin School and highlighted student's feelings of exclusion and tokenism. #BlackAtBLS is now a movement that has garnered support and shown impact outside of the classroom. As a result, there are now plans to implement system-wide training to combat these issues. These two young women are shining examples of the future of women's leadership in Boston and beyond.

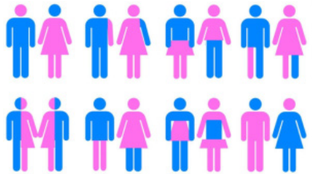
Jasmine Ariana Fernandez '16
2016 Women's Leadership Award
and
Meggie Noel, Boston Latin School '16
Special Honors/Founder, #BlackAtBLS

Nikki Giovanni
2016 Women's Professional Achievement Award

Images >>> Courtesy of HCWC and Nikki Giovanni

Gender 101

Gender 101 is an interactive workshop that aims to build awareness regarding the diversity of gender identities on campus. Through presentation and discussion, we hope to build the capacity of individuals to recognize and respect all genders and provide tools and ideas for organizations to create more welcoming and inclusive environments. The HCWC facilitates this workshop to highlight the nuance of gender and advance dialogue about the agency people have regarding gender expression and identity. The discourse prompted from this workshop allows us to better understand the diversity that is included under the umbrella of womanhood. This year we facilitated over 25 Gender 101 workshops and trained more than 400 members of the Harvard community, including nurse practitioners at Harvard University Health Services and members of multiple final clubs.



Images (p. 13 & 14) >>> Courtesy of HCWC and Creative Commons

"I am thankful that this work is happening and praise you for finding a way to speak about this topic in an approachable way… The most powerful aspect of this workshop is that it left me motivated to continue my long, long path on educating myself! Thank you for being inspiring and at the same time grounded." -2016 Gender 101 Participant

The Ann Radcliffe Trust/Women's Center Community Fund (ART/WCCF)

The Ann Radcliffe Turst/Women's Center Community Fund **(ART/WCCF)** was created in the pioneering, independent spirit of Ann Radcliffe, who, in 1643, established the first scholarship fund for Harvard College and for whom Radcliffe College was named two-and-a-half centuries later. The ART/WCCF is primarily funded by the Houghton Endowment, which was established by a gift from Maisie K. Houghton '62 and James R. Houghton '58. Grant applications are reviewed by a rotating subset of members of the Women, Gender, and Sexuality student organizations, along with several HCWC interns. Grants are awarded to student groups to fund projects that support the visibility of women, encourage dialogue about gender, and promote women's leadership at Harvard College. We award an average of 35 ART/WCCF grants to student initiatives annually. Currently, we are able to fund about 45% of the requests we receive each year. In 2015-2016, a total of 37 grants totaling $15,005 were awarded to 26 different student groups. Here is one of the many remarkable projects we supported:

Awarded Group: Harvard Radcliffe Dramatic Club
Project: SHE (Theater Production)
Details: SHE was a student-devised musical review involving more than 30 undergraduate women who wrote songs, monologues and vignettes telling the stories of Harvard undergraduate women. Created, produced and performed by women in the OBERON professional theater, and attended by over 600 people, the show was an enormous success and exceeded expectations. The show's content was created from over 80,000 words submitted in response to a survey sent to women in all class years at the College. SHE helped "promote the development of Harvard women's leadership, community involvement, and visibility."

#WCW-Woman Crush Wednesday

In September 2015, we began our Woman Crush Wednesday (#WCW) initiative. In alignment with our mission, we celebrate women who challenge, motivate, and inspire by spotlighting their work with the #WCW hashtag on our website, Twitter, Facebook, and in our *Harvard Women Weekly* Newsletter. Our #WCW initiative expanded our reach to highlight women's leadership via social media.

This online initiative spotlights women in the Harvard community and beyond. Beginning with Serena Williams, over the course of the year, we have highlighted Harvard College leaders, Harvard alumnae, authors, artists, and humanitarians. Here is one of our #WCW:

#WCW
Dr. Pardis Sabeti

Wednesday, April 13, 2016

Who she is: Associate Professor at the Center for Systems Biology and Department of Organismic and Evolutionary Biology at Harvard University and the Department of Immunology and Infectious Disease at the Harvard School of Public Health.

Why she's our #WCW: Dr. Sabeti was featured in *TIME* 2015's 100 Most Influential People for her work in identifying that the ebola virus was being transmitted from human to human and not through animal vectors or other sources. She and her lab constantly do significant global health related science research for malaria, ebola, and lassa fever.

"In addition to impacting global healthcare, Dr. Sabeti is also a musician. In her free time she is the lead singer of the band Thousand Days, a female-fronted alternative rock band that performs in Boston." -#WCW Anonymous Nominator

First Year Representatives - "Frosh Reps"

These official Women's Center positions are designed for all first-year students to participate in program and event planning and to promote Women's Center events. Frosh Reps act as liaisons between the Center and other first year students, and help us stay connected to dialogue in the first year class related to issues of women and gender.

In February, the Frosh Reps hosted our annual ***Galentines Day*** event. In celebration of love and friendship, students came together to bake, create cards and socialize – making the center a point of connection for the undergraduate community.

WHO WE ARE...HCWC STAFF

Naisha Bradley
Director

Naisha Bradley serves as the Director of the Harvard College Women's Center. Responsible for the leadership of the center, Naisha's portfolio includes strategic development, operational management, financial planning, program development, and alumnae relations. In addition, Bradley works collaboratively with center affiliated student groups to advise them on strengthening visibility and to assist them in the creation, implementation and evaluation of an array of programming that raises awareness of women's issues and promotes gender equality.

Bridget Duffy
Administrative Coordinator

Bridget Duffy handles the financial and logistical needs of the Women's Center and works with the staff and interns to ensure that the Women's Center runs smoothly. Bridget enjoys meeting the many students who come into the space and is constantly impressed by the variety of discussions that are a part of daily life at the Women's Center. Bridget also serves as the Chair of the Spirit of the College Committee, which allows her and her committee to strengthen the sense of community and comaraderie amongst the various Harvard College departments and staff.

Vincent T. Harris, PhD
Administrative Fellow

Dr. Vincent T. Harris serves as an administrator in the office to assist the Director of the Harvard College Women's Center in developing, implementing and assessing center programming and center supported events pertaining to women's issues. Dr. Harris also advises and supports students, and student programs, manages special projects to promote the growth and development of women students and is responsible for developing and managing Women's Center communication and publicity materials.

Entela Nako
WISTEM Mentor Program Coordinator

Entela Nako is the Women in Science Technology, Engineering and Math (WISTEM) Mentor Program Coordinator. Entela matches undergraduate women in STEM concentrations with female graduate student mentors intthe STEM Fields as part of an effort to bolster the retention rates of women in STEM based careers. With support from the Center staff, Entela is responsible for administering all aspects of the mentorship program, and representing the WISTEM program at campus events.

HCWC INTERNS

Ash Asencios
Class of 2017
Pforzheimer House

Sofia Escudero
Class of 2016
Dudley Co-Op

Jasmine Fernandez
Class of 2016
Eliot House

Megan Jones
Class of 2016
Mather House

Courtney Okwara
Class of 2018
Leverett House

Intern Spotlight

Brianna Suslovic
Class of 2016, Winthrop House

Nu Xiong
Class of 2017
Adams House

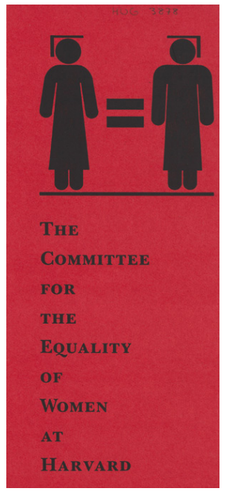
Sally Yi
Class of 2018
Currier House

As I enter my final semester as a Harvard College undergraduate, I have been reflecting on the campus spaces that feel the most like home to me. The Women's Center is one of those spaces. I am in my third year as an undergraduate intern at the HCWC and I could not be more grateful for the opportunities and community that this internship has provided me. The intern cohort has given me a sense of community like no other, as I find myself in the company of other students with a passion for gender justice, inclusivity, and diversity. Additionally, the support from our HCWC staff is unbelievable — I have never worked with adults who are so keen to mentor and encourage me in my pursuits on and off the job. Bridget, Naisha, and Vincent are committed to the personal and professional growth of each of the interns, and this commitment is reflected in our daily work.

As an HCWC intern, I have met feminist theorist Cherrie Moraga, recording artist Janelle Monae, and actress Laverne Cox. I have coordinated events featuring Radcliffe College alumnae and their stories of a gender-segregated Harvard. I have connected with other campus leaders who are committed to making space for conversations about gender equity at Harvard. I have developed event planning skills, social media knowledge, and communication abilities that will be invaluable to me in my future career. I cannot begin to express how grateful I feel for the Women's Center and its events, opportunities, community and space. Most of my growth as an undergraduate has happened in Canaday B basement, surrounded by a diverse and loving community of Women's Center friends.

-Brianna

ALUMNAE/I INVOLVEMENT



Committee for the Equality of Women (CEWH)

Radcliffe alumnae formed the Committee for the Equality of Women (CEWH) at Harvard in 1988. These alumnae engaged University administration, faculty, and students with issues directly impacting women at Harvard College. Whether it was increasing the number of tenured faculty through the establishment of the Pre-Tenure Ladder Faculty Mentoring Initiative, addressing sexual assault, or deepening women's studies, CEWH championed women's concerns at Harvard throughout their 26-year history. CEWH formally dissolved in 2014 and donated its remaining funds to the Harvard College Women's Center to support nearly five years of programming. The Women's Center is deeply thankful for the consistent support of CEWH.

Images>>> Courtesy of HCWC and Harvard University Archives

SUPPORT OUR WORK

The Harvard College Women's Center Needs your Support!

Your support allows the Women's Center to carry out our mission and to enrich students' experiences at Harvard. Nearly 60% of the Women's Center's annual budget comes from the support of alumni and friends in the form of endowed funds or individual gifts. Two different gift funds enable our work:

The **Fund to Support the Harvard College Women's Center** supports current-year operations. This fund is used to augment educational programs and events, to sustain our two mentoring programs, and to support student internships, in addition to other needs.

The **Ann Radcliffe Trust** supports student projects and student organizations that promote women's leadership on campus, raise women's visibility, and address the significance of gender in society.

Opportunities to Support the Harvard College Women's Center

$50..... Covers the cost of keeping the Women's Center open for student use for one night
$100..... Supports one small discussion-based event in the Women's Center lounge
$250..... Supports one large panel discussion or film screening event on campus
$500..... Funds one leadership training or skill-building workshop for undergraduate students
$1,000..... Covers the cost of the kick-off event for all participants in one of our mentor programs
$2,000..... Supports one undergraduate student internship at the HCWC for one year
$5,000..... Covers the cost of our annual Women's Week celebration in March
$7,500..... Supports the Women's Leadership Awards Dinner and Celebration
$10,000..... Funds one full year of student-led programming at the HCWC
$15,000..... Covers 100% of student grant requests we receive for one academic year

To make a donation to the Harvard College Women's Center, visit us online: **http://hcwc.fas.harvard.edu/support** or, cut this page at the perforation, fill it out, and mail it to the address on the reverse side.

I want to support the important work of the Harvard College Women's Center.

Enclosed is my contribution of $_____. Please apply my donation to the following fund:

☐ Fund to Support the Harvard College Women's Center (Please note "Fund #331400 - HCWC" in the memo line of your check.)
☐ Ann Radcliffe Trust (Please note "Fund #331402 - ART" in the memo line of your check.)

Name (please print): _____ Class year/Affiliation : _____

Address: _____ City, State, Zip: _____

Email: _____

I want to receive occasional updates via the HCWC Alumni & Friends email list: ☐ Yes ☐ No

WARM REGARDS

HCWC
Harvard College
Women's Center | Creating Community

Thank You for your Support!

All donations to the Harvard College Women's Center are tax-deductible and eligible for Harvard College Fund class credit!

Please mail your check to:

Harvard College Women's Center
Canaday Hall, B Entry
Cambridge, MA 02138

Please make checks out to "Harvard College."
We will send you a gift acknowledgment promptly and inform the Harvard Alumni Association of your generous support.

ANNUAL REFLECTIONS

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